WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Ranjit Kumar Bag & The Hon'ble Subesh Kumar Das

Case No - OA 1371 of 2013.

Dr. Kumar Nath Tripathy – Vs- The State of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature
1		of parties when necessary 3
15	For the Applicant : Mr. G.P Banerjee,	
23.04.2018.	Mr. A.K.Ghosh,	
	Ld. Advs.	
	For the State Respondent: Mr. D. Koley, Ld. Adv.	
	Lu. Auv.	
	For the AG(A&E) WB : Mr. B. Mitra,	
	Departmental Representative.	
	The applicant retired from the post of Professor	
	of Surgery, Institue of Post Graduate Medical Education	
	and Research (in short IPGME&R), Kolkata on June 30,	
	2004. The applicant disputed the amount of pension and	
	other retirement benefits and moved this Tribunal by	
	filing OA 1545 of 2010 for re-fixation of pay and release	
	of revised pension and other retirement benefits. On	
	June 20, 2011, this Tribunal disposed of OA 1545 of 2010	
	by giving direction to the respondent no. 6 of the said	
	Original Application to consider and dispose of the	
	representation submitted by the applicant within specific	
	period of time. The said order of the Tribunal was	
	challenged before the Hon'ble High Court by filing WPST	
	172 of 2011. On August 16, 2011 the Hon'ble Division	
	Bench of the High Court at Calcutta disposed of WPST	

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	172 of 2011 by directing the authority concerned to make	
	payment of interest on the amount of Gratuity for the	
	delay in payment. The contention of the applicant is that	
	the applicant has already received enhanced amount of	
	pension, arrears of pension, enhanced amount of	
	Gratuity, enhanced amount of leave encashment and	
	other retirement benefits, but, interest has not been paid	
	on the balance amount of Gratuity and leave encashment	
	inspite of inordinate delay in releasing revised Gratuity	
	and enhanced retirement benefits.	
	Having heard Ld. Counsel representing both	
	parties and on consideration of the materials on record,	
	we find that the applicant received balance amount of	
	Gratuity to the tune of Rs. 1,00,497/- on October 10,	
	2012, though he was entitled to receive the said amount	
	immediately after retirement on June 30, 2004. Similarly,	
	we find that the applicant has received balance amount	
	of leave encashment to the tune of Rs. 12,239/- on	
	December 14, 2012, though he was entitled to get the	
	said amount of money immediately after retirement on	
	June 30, 2004. By virtue of Memorandum No. 9112-F	
	dated September 24, 1979 issued by the Secretary to the	
	Government of West Bengal, Finance Department, Audit	

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	Branch read with letter No. 2196-F (PEN) dated	
	December 09, 1991 issued by the Deputy Secretary,	
	Government of West Bengal, Finance Department, Audit	
	Branch, the applicant is entitled to interest at the rate of	
	5 per cent per annum on the amount of Gratuity for the	
	period beyond three months after the Gratuity becomes	
	due till the end of the month preceding the month in	
	which the payment is actually made. In view of the above	
	memorandum issued by the Finance Department,	
	Government of West Bengal the applicant is entitled to	
	interest at the rate of 5 per cent per annum on the	
	balance amount of Gratuity to the tune of Rs. 1,00,497/-	
	for the period from October 01, 2004 to September 30,	
	2012. On the same analogy, the applicant is entitled to	
	interest at the rate of 5 per cent per annum on the	
	balance amount of leave encashment to the tune of Rs.	
	12,239/- for the period from October 01, 2004 till	
	November 30, 2012.	
	The respondent no. 5 , Director of IPGME&R,	
	Kolkata is directed to pay interest on the balance amount	
	of Gratuity and interest on the balance amount of leave	
	encashment as observed by us herein above to the	
	applicant within a period of eight weeks from the date of	

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	communication of the order.	
	With the above direction, the Original	
	Application is disposed of.	
	Let a plain copy of the order be supplied to	
	both parties.	
	(S.K.Das) (R.K.Bag) Member (A) Member (J).	
	Wemser (v)	
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